## Please fax completed form to the Office of the State Treasurer at 302-677-7031.



## State of Delaware 457(b) Double-Limit Catch-up Information State of Delaware 457(b) Plan

A change in federal legislation has increased the maximum annual contribution that employees may make to their 457 plan. The legislation also increased the amount an employee may defer in the 3 taxable years prior to the employee's attainment of "Normal Retirement Age". "Normal Retirement Age" under the State's plan means the age designated by the employee that begins at the earlier of age 65 or the age at which the employee has the right to retire and receive an immediate pension without actuarial reduction, under the State's retirement plan applicable to the employee and ending at age 70 ½. As you approach the date that would be 4 or 5 years from your earliest retirement age, you may wish to consider whether you will want to retire and defer additional amounts for the purpose of recapturing unused prior-year deferrals. Additional recapture deferrals may equal any amount up to the current year limit.

The new recapture provision deferral limits are:

<u>Deferred Savings</u> <u>Catch-up</u> 2018 \$37,000 \$18,500 plus \$18,500

A separate provision of the law provides another opportunity for "catch-up" when a participant is age 50 or older. This alternative catch-up cannot be used during any year in which the 457 recapture provision outlined above is used. Dollar limits for alternative catch-up contributions are:

2018 \$6000

State of Delaware employees' who will meet the qualifications for a service pension listed below, are eligible to make a one-time election to use the 3-year recapture option for the 3 taxable years ending prior to the year in which the employee attains will be able to retire from the Delaware Public Employees' Retirement System and receive an unreduced retirement benefit and intends to retire. To initiate this option please complete the certification below. Please retain a copy of the document for your files. Return the following eligibility certification form to Mike Green:

By Mail: Office of the State Treasurer

Attention Deferred Compensation Team

820 Silver Lake Blvd, Suite 100

Dover, De 19904

By Fax or

Email: 302.677.7031 or mike.green@state.de.us

## State of Delaware 457(b) Double-Limit Catch-up Certification of Eligibility Form

- 1. Delaware State Employees' Pension Plan (Hired <u>before 1/1/2012</u>). State of Delaware merit or merit comparable system and school district employees are eligible for a service pension beginning the month after they leave employment if they have had five years of consecutive State service and:
  - (i) they are at least 62 years of age and have at least 5 years of state service, or
  - (ii) they are at least 60 years of age and have at least 15 years of state service, or
  - (iii) at any age if they have 30 years of state service, or
  - (iv) they are at least 65 years of age and have at least 10 years of state service.
- 2. **Delaware State Employees' Pension Plan (Hired** <u>after 1/1/2012</u>). State of Delaware merit or merit comparable system and school district employees are eligible for a service pension beginning the month after they leave employment if they have had five consecutive years of State service and:
  - (v) they are at least 65 years of age and have at least 10 years of state service, or
  - (vi) they are at least 60 years of age and have at least 20 years of state service, or
  - (vii) at any age if they have 30 years of state service.
- 3. **Delaware State Police Plan.** Members of the Delaware State Police are eligible for a service pension beginning the month after they leave employment if:
  - (i) they are 55 years of age with at least 10 years of credited service, or
  - (ii) their age plus years of credited service (at least 10 years of service) equals 75, or
  - (iii) they have 20 years of credited service.
- 4. **Delaware Judicial Plan.** Members of the Delaware Judiciary are eligible to receive a pension if:
  - (i) they have completed 12 years of service as a judge and they are age 62, or
  - (ii) they have completed 24 years of service as a judge, or
  - (iii) they have been involuntarily retired after having served 22 years as a judge.

## Certification of Eligibility

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	mpleted years of State of Delaware rther certify that I understand that the elected of not more than three consecutive calculates and the state of the stat	service. I designate tion to use the catch endar years and ma
Signature		Date

Completed forms must be faxed to the Office of State Treasurer at 302.677.7031. Please contact the Office of the State Treasurer at 302-672-6700 to manage your deferred compensation and catch-up deductions.